## NOTICE OF PUBLIC HEARING

Notice is hereby given that the Garland City Council of Garland, Utah, will hold a public hearing on where I are 2025 at 19 in the City Council Chambers located at 72 N. Main St., Garland, Utah 84312. This hearing is being held in accordance with Utah Code Ann. §§ 10-3-717 and 52-4-202 to receive public comment and consider the following matters:

- One-Time Retention Incentive for Police Officers A proposal to authorize a onetime retention payment for eligible sworn police officers of the Tremonton/Garland Police Department.
- 2. Adoption of a Revised Police Pay Scale Consideration and possible adoption of a new compensation scale for police department personnel, intended to improve recruitment, retention, and long-term stability of law enforcement staffing.

All interested persons are invited to attend and provide comment. Written comments may also be submitted in advance to the City Recorder at <a href="mailto:kristal@garlandutah.gov">kristal@garlandutah.gov</a> or PO Box 129, Garland, UT 84312.

The City Council may take action on these Items following the conclusion of the hearing.

Dated this 5 day of September, 2025.

Kristal Edwards

Garland City Recorder